BORDUGH OF MANASQUAN, Revenigh of AND

MANASQUAN WHITE COLLAR WORKER'S ASSOCIATION

This Memorandum of Agreement is made on this April, 1989, between the:

day of

BOROUGH OF MANASQUAN (from now on called "Manasquan")

MANASQUAN WHITE COLLAR WORKER'S ASSOCIATION (from now, on called the "Association")

- 1. Manasquan and the Association entered into an Employment Agreement for the employment years 1986, 1987, and 1988 (from now on called the "Prior Employment Agreement"). The parties have successfully negotiated a new employment agreement with an effective commencement date of January 1, 1989 through June 30, 1990. All of the terms and conditions of the Prior Employment Agreement shall remain in full force and effect except as modified in this Memorandum of Agreement.
- The base salary of Association members shall be increased for the three six month periods covering this agreement as follows:

## PERIOD

## PERCENTAGE INCREASE OF BASE SALARY

January 1, 1989 through June 30, 1989

0 percent

July 1, 1989 through December 31, 1989

4 percent

January 1, 1990 through June 30, 1990

5 percent

- 3. Notwithstanding the schedule set forth in paragraph 2 above, the Association shall have the right to reopen salary negotiations for the period covering January 1, 1990 to June 30, 1990.
- 4. The medical benefits of the members of the Association shall be expanded to include a family prescription drug plan selected by Manasquan.
- 5. Manasquan represents to the Association that execution of this agreement has been approved by the Borough Council.
- 6. The Association represents to Manasquan that execution of this agreement has been approved by a majority vote of the members of the Association.

IN WITNESS WHEREOF, each party has caused its authorized officers to sign the Agreement.

ATTEST:

Administrator/Municipal Clerk

Mayor

ATTEST:

SUE FRAUENHEIM Respresentative MANASQUAN WHITE COLLAR WORKER'S ASSOCIATION

MARGARET KAZENMAYER

X Clamany 1, 1989 - June 30, 1990